



**Isle of Man**  
Government  
*Reiltys Ellan Vannin*

# OUR ISLAND PLAN:

INCORPORATING  
THE DELIVERY OF THE  
ECONOMIC STRATEGY

**BUILDING A SECURE, VIBRANT AND  
SUSTAINABLE FUTURE FOR OUR ISLAND:  
JANUARY 2023**

GD No. 2022/0095





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# 1. Foreword



**Chief Minister, Hon Alfred Cannan, MHK  
December 2022**

This administration set out to pursue a clear vision of a secure, vibrant, and sustainable future for our Island. We outlined our ambitions and created a comprehensive 'Island Plan' which gained Tynwald approval in February 2022. Since then, we have seen a major shift in global economic trends, impacted partly by the war in Ukraine, which have brought about new and substantial challenges.

We have sought to negate the worst impacts of the resultant cost of living crisis by providing direct financial support to our community and by suppressing electricity prices. These measures will have provided some relief to families and individuals and should have helped shield parts of the economy from the worst impacts of inflation and energy pricing.

We will need to continue to tackle these emerging economic threats, but amongst the turmoil, it is absolutely essential that Our Island Plan gives us the framework of ambition and activity to support the long term vision for our Island and address key issues for the public.

Since the launch of the Island Plan, we have continued to deliver at pace, and have launched and progressed a number of key initiatives, including the cost of living strategic response, the Housing and Communities action plan, Health and Care Transformation, Visitor Economy Strategy, and of course the Climate Change Plan.

In November 2022 Tynwald approved an Economic Strategy which not only recognises the reality of life here in the Isle of Man, but also showed us what is happening further afield, highlighting where opportunities may lie and where threats may approach. This important document, which has been revised after an extensive public consultation,

including the first Government Conference and informed by Tynwald debate, sets out a vision for the Isle of Man over the next 10-15 years. This vision is to develop a strong and diverse economy, which is sustainable, ambitious and built on firm foundations to provide economic success, rewarding career opportunities and prosperity which will positively impact all residents in the Isle of Man.

This strategy gives us a strong evidence base and clear economic aspirations in order to achieve our overarching goals, and we must ensure that all of our decision making and prioritisation is tethered to these goals.

We therefore took the decision to update this version of the Island Plan with key elements of the Economic Strategy, ensuring the two are intertwined as we move forward with a number of important initiatives over the next few years. This document crystallises the overarching goals of this administration, to ensure this work is carried out carefully and with the right resources and capabilities in place.

We are laying the foundations to make the Isle of Man a more attractive and prosperous place to live and work, which in turn will sustain and grow productive businesses and services. It is through a continuous and deliberate focus on these strategic outcomes that we will make the Island a secure, vibrant and sustainable place to live.

# 2. One Vision for the Isle of Man

Our overarching vision continues to be building a secure, vibrant and sustainable future for our Island Nation.

In practice, our core strategic objectives 'secure', 'vibrant' and 'sustainable' mean:



**SECURE**

We have an Island where everyone feels safe, our economy is secure, our health and education systems support everyone, and we have housing, food, energy, and transport security.



**VIBRANT**

Our Island is vibrant, diverse and welcoming, providing excellent educational, recreational and economic opportunities for all, and our businesses are able to grow with confidence, accessing the skills and people required now and into the future.



**SUSTAINABLE**

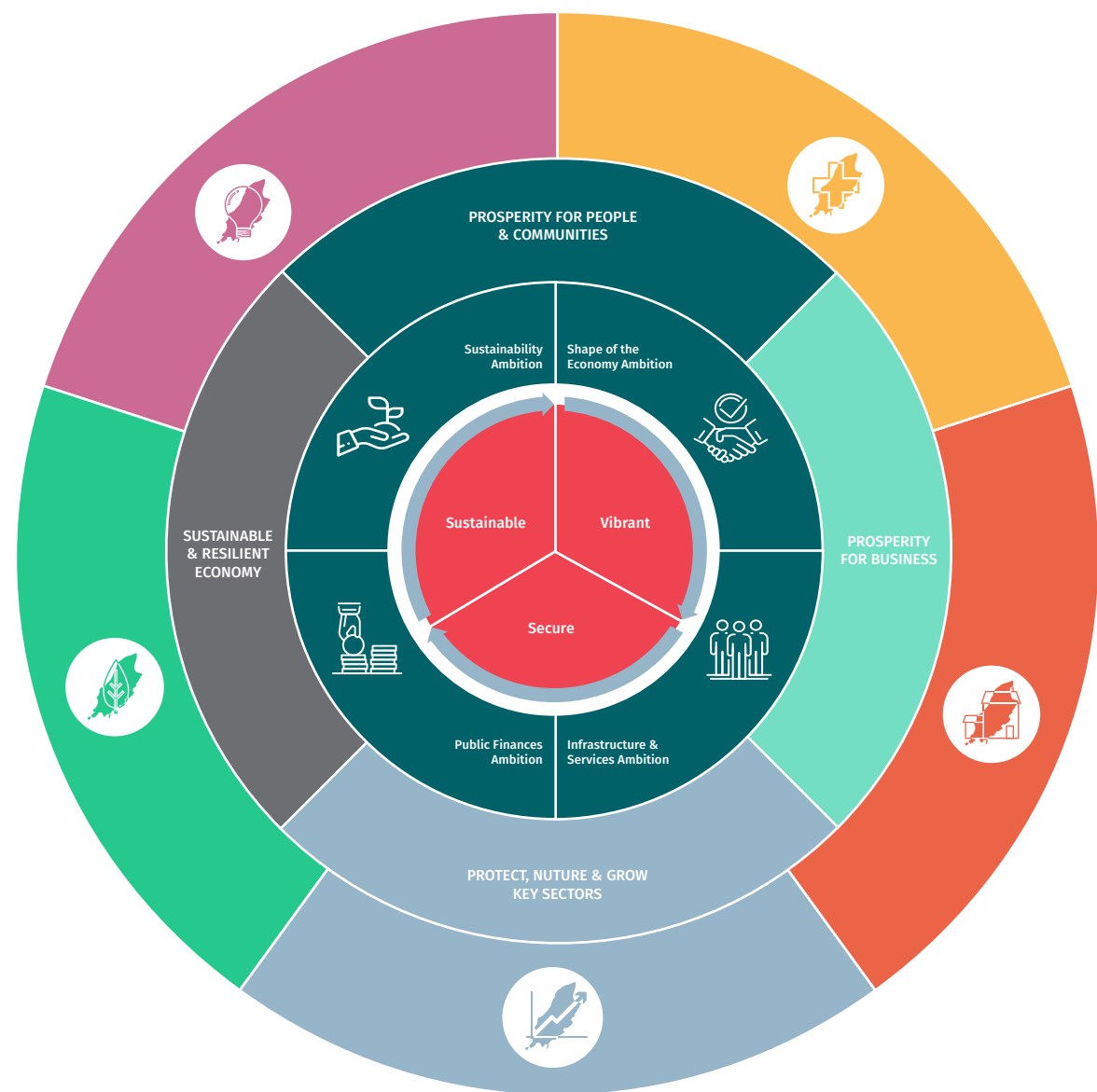
We look after and nurture our Island and our resources, driving forward our local agenda towards a fair, inclusive and sustainable society and environment.

This document sets out our policies and the strategic programmes and core actions for the lifetime of the Island Plan including our Economic Strategy until 2026; and sets the course for the longer term delivery of our vision over the next decade and beyond.

The Economic Strategy is integral to the delivery of the Island Plan and has been fully incorporated in order to align delivery against a single set of interrelated objectives. The overall Island Plan vision is supported by the ambitions and objectives of the Economic Strategy, aligned to the five core Island Plan themes.



This updated version of the Island Plan has been informed by the Economic Strategy which was debated and agreed by Tynwald in November 2022. The ambitions and key strategies that flow from this have been integrated so that a single overarching national programme can be developed and reported on in one place using the new Island Plan.



Our strategic programmes translate into multiple actions across Government to make the vision a reality and help prioritise and allocate resources appropriately.

Crucially however, there are critical issues that we must respond to and therefore **we continue to:**

- Tackle the housing crisis by ensuring everyone has a suitable and affordable place to call home and our housing stock meets the needs of our population now and into the future.
- Address the critical issues in Health and Social Care and deliver greater access to a comprehensive, high quality and fully integrated health and social care system.
- Overcome uncertainty by developing a stronger and more diverse economy through delivery of the Economic Strategy, providing prosperity and rewarding career opportunities and where our economic success positively impacts all residents.

- Improve our basic infrastructure and provide for vibrant communities where people feel pride in their surroundings and where our rich and diverse environment is being protected, nurtured and sustained.

- Continue to recognise the importance of investing in our residents' education from an early age, increase school performance levels and provide for high-quality education and training opportunities to allow anyone to reach their full potential at any time in life.

Our vision must be the cornerstone for a long term common purpose, a reference for policy, and a driver for a concerted effort across One Government, to deliver for people now, and for future generations.



# 3. Our Priorities

To work towards a more secure, vibrant and sustainable Island nation for all, our focus is on five interrelated priorities as developed from early engagement with Tynwald Members at the beginning of this Political Administration in October 2021.



**Building great communities**



**An environment we can be proud of**



**An Island of health & wellbeing**



**Outstanding lifelong learning and development opportunities for all**



**A strong and diverse economy**

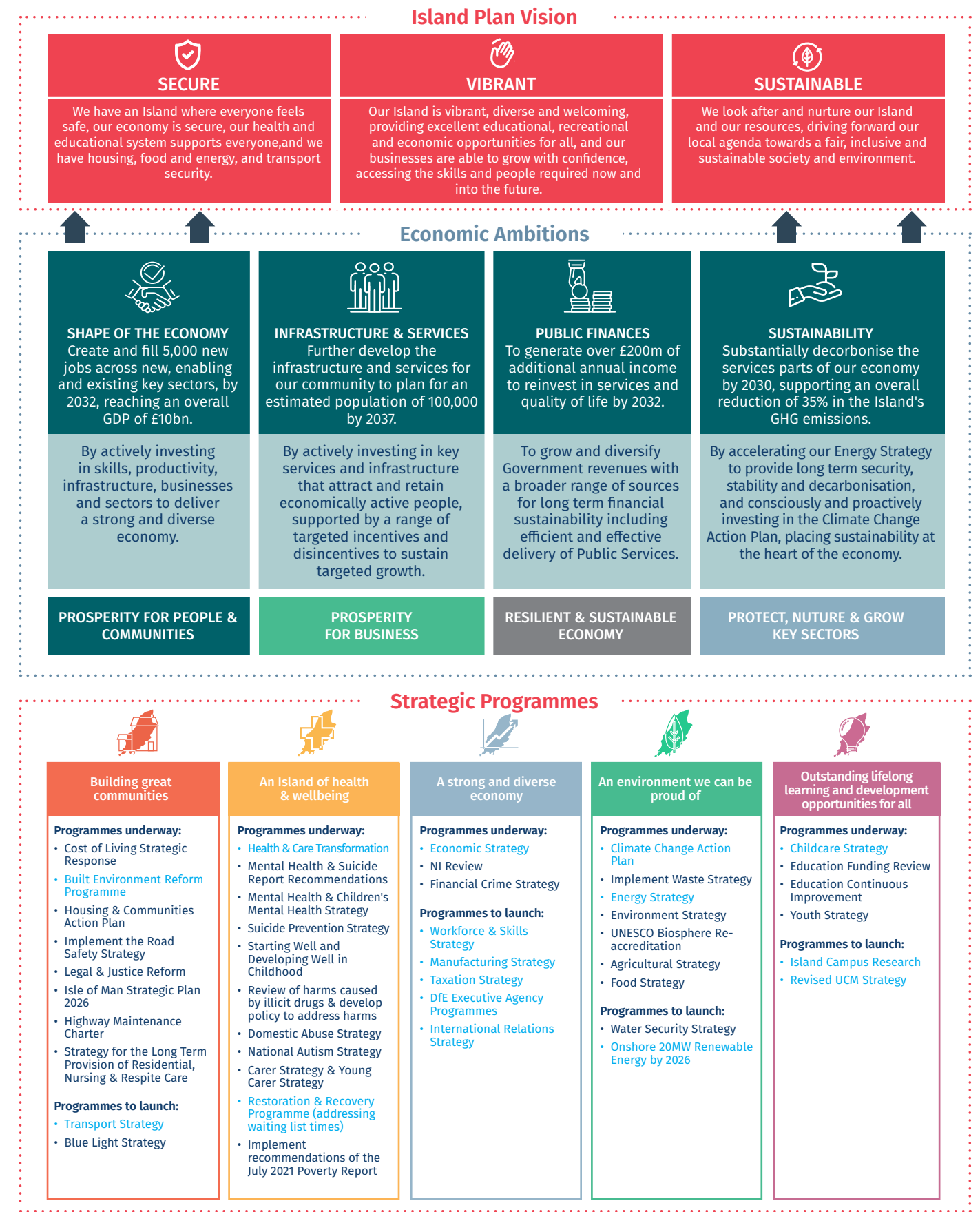
Our priorities have been further informed by the publication and Tynwald approval of the Economic Strategy, which has four primary ambitions and vision statements that link directly to the Island Plan vision and priorities.

## Economic Objectives

<b>Prosperity for people and communities</b>	<b>Prosperity for business</b>	<b>Resilient &amp; sustainable economy</b>	<b>Protect, nurture &amp; grow key sectors of the economy</b>
<p><b>This means...</b></p> <ul style="list-style-type: none"> <li>&gt; Increase to median earnings</li> <li>&gt; Reduce the income inequality gap</li> <li>&gt; Invest in improving public services &amp; infrastructure</li> </ul> <p><b>Example initiatives:</b></p> <ul style="list-style-type: none"> <li>&gt; Review of tax structure: <b>Individual tax</b></li> <li>&gt; Further support Island's <b>education &amp; skills</b> offering</li> <li>&gt; Childcare strategy - <b>affordable and accessible childcare</b></li> <li>&gt; <b>Education &amp; skills</b> strategy</li> <li>&gt; <b>Household focused digital adoption</b></li> <li>&gt; <b>Health</b> – facilities, wages, public awareness</li> <li>&gt; <b>Infrastructure - Cultural, Leisure &amp; Transport</b> facilities</li> <li>&gt; <b>Housing</b> – especially for 20-40 year olds</li> </ul>	<p><b>This means...</b></p> <ul style="list-style-type: none"> <li>&gt; Increase business productivity</li> <li>&gt; Increase business innovation &amp; investment to drive new revenue streams</li> <li>&gt; Improve quality &amp; grow size of workforce</li> </ul> <p><b>Example initiatives:</b></p> <ul style="list-style-type: none"> <li>&gt; Business-focused digital and <b>technology adoption</b> and <b>infrastructure investment</b></li> <li>&gt; Business growth <b>support programmes &amp; incentives</b></li> <li>&gt; <b>Access to finance</b></li> <li>&gt; Refinements to <b>regulation</b> and <b>regulatory remits</b></li> <li>&gt; <b>Infrastructure investment and regeneration:</b> reform planning policy legislation</li> <li>&gt; Support labour market: <b>Migration</b> and employment enablement</li> <li>&gt; Policy in support of improving individuals' <b>business-ready skills</b>, knowledge and experiences: <ul style="list-style-type: none"> <li>&gt; Education &amp; skills: <b>business-focused measures</b></li> </ul> </li> </ul>	<p><b>This means...</b></p> <ul style="list-style-type: none"> <li>&gt; Balance the age profile of the population &amp; reduce dependency ratio</li> <li>&gt; Maintain healthy Government finances over the long term</li> <li>&gt; Improve the Island's environmental and social sustainability</li> </ul> <p><b>Example initiatives:</b></p> <ul style="list-style-type: none"> <li>&gt; <b>Environmental Sustainability</b> policy – Climate Change Plan</li> <li>&gt; Review of tax structure: <b>Corporate Tax (domestic)</b></li> <li>&gt; Impact of OECD 'pillar-two' solution - <b>Corporate Tax (international)</b></li> <li>&gt; Monetising the green economy</li> </ul>	<p><b>This means...</b></p> <ul style="list-style-type: none"> <li>&gt; Adapt &amp; modernise enabling sectors of the economy</li> <li>&gt; Maintain or grow current key sectors</li> <li>&gt; Grow new sectors</li> </ul> <p><b>Example initiatives:</b></p> <ul style="list-style-type: none"> <li>&gt; <b>Adapt &amp; modernise enabling sectors</b> - consider active support/investment for: Retail, Hospitality, Leisure, Property &amp; Energy being attractive to people and business.</li> <li>&gt; <b>Protect, nurture and grow the current key sectors</b> – through investment &amp; support to find new markets, support productivity &amp; innovation to remain relevant including: Financial Services, Digital, Production and Visitor Economies</li> <li>&gt; <b>Develop and grow new sectors</b> - through active product development and investment including: knowledge, data and green economies</li> </ul>

# 4. Island Plan on a Page

The Plan on a Page brings together the Island Plan Vision and themes and the Economic Strategy's Economic Ambitions; and outlines the Strategic Programmes that feed into the achievement of the overall Island Plan vision. Tynwald provided strong support for the Economic Strategy and its incorporation into the Island Plan, approving it in November 2022.







# 5. Economic Strategy Vision Statements

The Isle of Man’s vision is to develop a **strong and diverse economy**, which is **sustainable**, ambitious, and built on **firm foundations** to provide **economic success**, rewarding **career opportunities** and **prosperity** which positively impacts **all residents** on the Isle of Man.

To achieve this vision, we aim to make the Island a more **attractive and prosperous** place to **live and work**, which in turn will **sustain and grow productive businesses** and **services**. Combined, this will provide more diverse and **sustainable public finances** that support the **best possible public services** and quality of lives for all of our Island residents.

We will achieve this through a significant £1bn long term public and private investment programme – investing in **our people, our economy, our Island and our public services** to secure **5,000 new jobs** and a **£10bn economy** with infrastructure that can support **100,000 Island residents** over the **next fifteen years**, with appropriate **incentives / disincentives** to achieve **targeted and sustainable population growth**.

## Transformation Principles

<p><b>1. Sustained commitment</b> </p>	<p><b>2. Economic policy-based decision making</b> </p>	<p><b>3. Effective Government</b> </p>	<p><b>4. Leverage skills and investment</b> </p>
<p>Have <b>sustained commitment</b> to the Strategy in all policy settings. <b>Focus on</b> short-medium and long-term <b>results</b>: Government policies and strategies would consider in detail how their outcomes will contribute to the economic objectives in this Strategy. The delivery arm of the Strategy will monitor performance against the key indicators of success, and review particular policies that are likely to make a major positive or negative contribution toward achieving the objectives.</p>	<p>Transition to <b>economic policy decision-making</b> where economic, social, and environmental value is maximised: When decisions are made, formal economic appraisals of impacts will be carried out. This will be backed up by clear guidance and criteria for estimating economic, social, and environmental impacts of policies. This will require the creation of a Government Economic Appraisal Framework to ensure that projects are assessed on an equal basis, taking into account trade-offs between different kinds of benefits.</p>	<p><b>Make Government as effective as possible through coordination of the Strategy implementation and a culture of monitoring, evaluation, and accountability:</b> As seen during the COVID pandemic, structures will be set up within Government to deliver on the key objectives of the strategies. These structures will bring with them the relevant expertise, resource, and accountability to ensure the Economic Strategy is delivered effectively.</p> <p>By aligning across Government these high level ambitions, there is a real opportunity to align risk appetite and decision making, breaking down silos, and ultimately delivering the best possible outcomes.</p>	<p><b>Leverage skills and investment appetite of the private sector</b> with Government acting as an enabler to delivery: A key theme of the Economic Strategy is that while Government may need to undertake some initial projects - including around investment in infrastructure – the private sector will play a crucial role in supporting economic growth and in contributing to the transformational changes needed. By enabling private sector investment and signalling direction, Government can use investment to leverage much greater returns than could be achieved in isolation.</p>

# 6. New Economic Focus

The Government commissioned a strategic partner in 2021 to help build a comprehensive report into the Isle of Man’s current economy, looking at the wider global opportunities and threats, developing a strategic economic approach and finally providing a monitoring and delivery framework. Based on this research, Government produced a Draft Strategy “Our Island, Our Future”.

The Draft Economic Strategy was subject to public consultation during the summer of 2022, including being the lead item in the content and discussions at the inaugural Isle of Man Government Conference in September 2022. Following this extensive engagement, a revised version was debated and approved by Tynwald in November 2022: <https://islandplan.im/economicstrategy>

The vision of the Strategy is to develop a strong and diverse economy, which is sustainable, ambitious and built on firm foundations to provide economic success, rewarding career opportunities and prosperity which positively impacts all residents on the Isle of Man.

To achieve this vision we aim to make the Island a more attractive place to live and work, which in turn will sustain and grow productive businesses and services. Combined, this will provide more diverse and sustainable public finances that support the best possible public services and quality of life for all of our Island residents.

We will achieve this through a significant £1bn long term public and private investment programme – We will invest in our people, our economy, our Island and our public services to secure 5,000 new jobs and a £10bn economy by 2032. We will develop our infrastructure to support a population of 100,000 by 2037, with

appropriate incentives / disincentives to achieve targeted and sustainable population growth. We will generate £200m additional public income by 2032 to reinvest in public services for our residents and improve quality of life. We will substantially decarbonise the services parts of our economy by 2030, in line with our Climate Change plans.

These ambitions are underpinned by four key strategic objectives:

- 1. Prosperity for people and communities**
- 2. Prosperity for business**
- 3. Resilient and sustainable economy**
- 4. Protect, nurture and grow key sectors of the economy**

Which in turn will help make the Isle of Man:

- A more vibrant place for residents to live, building great communities with better services, and a higher quality of life. With improved public services and outcomes for residents, enabled by stronger and more sustainable public finances.**
- An attractive, enterprising, competitive and business-friendly Island, with a productive, highly skilled, business-ready workforce.**
- A sustainable and responsible Island, representing forward-thinking approaches to environment, taxation, and regulation, with increased Government income and improved facilities for all ages.**
- A competitive and fair economy which is strong and diverse, and supports a number of enabling, existing and future sectors.**



# 7. Principles for One Government

'One Government' as an approach requires everyone across the public service to have certain considerations at the forefront of public service delivery. Our culture should be one of People First.

To be sustainable and deliver the best quality of life for people requires key principles to be embedded across all of Government:

- **Listening** – to continue to understand the changing needs of our people.
- **Strategic thinking** – to take account of long-term interests and aspirations of the Island.
- **Stewardship** – to take care of public funds and ensure value for money.
- **Prioritisation** – to effectively determine where Government resources are most needed.
- **Productivity** – to ensure resources are used effectively in the best interests of serving our people.
- **Delivery** – to provide a quality and efficient service for the public.
- **Accountability** – to recognise shortcomings, seek improvement and accept responsibility.

# 8. Key Messages

*The Isle of Man is secure, vibrant and sustainable.*

The Isle of Man is a place of opportunity. We offer our residents a better quality of life and a place of economic security and stability.

Our economy is thriving because of our diverse, innovative business landscape and competitive tax environment. Our vibrant community is set in a beautiful UNESCO Biosphere, with sustainability and resilience at the heart of everything we do.

## What this means:

### Better quality of life

With the lowest crime rate in the British Isles, the Isle of Man is a safe place to live, with extremely low geopolitical risk and a highly stable Government. The Island has a strong economy, with healthy Government reserves, an Aa3 Moody's credit rating and GDP growth across the last decade, as well as ambitious plans to double GDP in the next decade. There are career opportunities for all levels, and an excellent quality of life, with an average commute time of 20 minutes and 95 miles of beautiful coastline to enjoy. The Island also offers an excellent education system, with high standards of teaching and a strong track record for sports and culture. Residents can also benefit from an NHS free at the point of use, integrated healthcare system, with free medical treatment in the UK. With tax benefits, competitive salaries, and diverse international and local employers, the Island is truly a prosperous home for people and businesses.

### Economic security and stability

The Isle of Man is home to a thriving economic mix of economic sectors, leading international corporations, medium and small companies, and entrepreneurs who are well-connected logistically, digitally and economically with the UK, Europe and the rest of the world. As the world's oldest continuous Parliament the Island is proud of its political stability, underpinned by a three tier system predominantly filled with independents, resulting in long term stability and strong democratic engagement. The Island prides itself on being internationally responsible and was the first jurisdiction to sign up to numerous Organisation for Economic Co-operation and Development information sharing measures, playing its part on the global stage.

### Diverse, innovative business landscape

The Isle of Man is the place for entrepreneurially minded individuals and businesses. It is home to a large number of prominent and high-quality global brands across a diverse spread of business sectors, including aviation, tourism, finance, e-business, e-gaming, e-sports, manufacturing, agriculture, construction, retail, food & drink, aerospace, shipping, biomed and more. The Island's unique regulatory and governance systems supports businesses, with a proven ability to regulate and grow niche or new sectors. Businesses thrive in the Isle of Man with a significant level of Government support and a strongly supported 15-year Economic

Strategy, with an ambitious vision for the Island's future. Businesses value the Island's stability, with 96% of those surveyed strongly agreeing the Island is a safe place to do business.

### Competitive tax environment

Personal tax rates in the Isle of Man are among the lowest in Europe, with no inheritance tax, no stamp duty, no capital gains tax and a £200k tax cap for high net worth individuals. For businesses, the Island offers 0% standard rate of corporate income tax and a firm commitment to a long term view when it comes to taxation policy setting, while ensuring compliance with international obligations. The Isle of Man also currently offers no purchase restrictions for commercial and residential property, and low insurance costs ensured by the Island's low crime rate.

### Vibrant community set in a beautiful UNESCO Biosphere

We have a progressive, modern society with a strong sense of history and heritage, which is home to exceptional individuals, communities and families. The Island has a distinct Manx history, culture, music, language and folklore shaped by ancient Celtic and Viking roots, while also being an international mix of cultures, with more than 50% of residents not Manx born. The Isle of Man is the first whole jurisdiction to be named a UNESCO Biosphere (an international site of excellence where active conservation sits alongside responsible development), recognising the balance of people and nature and celebrating and protecting the breadth and range of biodiversity. 40% of the Island is uninhabited, with 18 scenic glens, 32 beaches and 95 miles of coastline, encompassing an abundance of marine life, birds and wildlife including an official bird sanctuary site on the Calf of Man.

### Sustainability and resilience

The Island is developing an economy that is resilient over the long term, including diversifying into new sectors and maintaining large Government reserves. It has also pledged to make the transition to a net zero and sustainable economy by 2050, where social and environmental factors are fully embedded in economic policy-setting and businesses are supported to achieve Environmental, Social and Governance ('ESG') goals. The Island's resilience and adaptability has been proven time and time again, through agile responses to international challenges and a self-sufficiency that enables effective and timely action.

# 9. Strengths & Challenges


The focus of Our Island Plan is to improve the quality of life for everyone living on our Island.


As we continue to deliver against our strategic programmes, we will likely face several significant challenges and recognise the strong link between a successful and stable economy, the ability to deliver sustainable Government services and quality of life and care for people.

In addition, the findings from the work underpinning the Island's Economic Strategy have further informed our Island Plan and we must now ensure we are aligning our policy responses to the challenges and strengths outlined by this report into the Isle of Man's current economy; looking at the wider global opportunities and threats.

**The key challenges and strengths outlined in the Island's Economic Strategy help drive the Island Plan's focus and approach and are summarised below:**


## Key strengths


 GDP growth across the decade and leader in the Crown Dependencies in most years.

 A more diverse economy than peer tax neutral islands.


 Strongest Government reserves when compared to peers in 2019.


**96%** surveyed strongly agree that IoM is a safe place to do business. (2019)


 High 4G coverage and fibre passing over 50% of premises.


 Publicly stated net zero target.


**84%** of businesses surveyed recognised technology is integral to their business. (8-10 on 10pt scale)


 Wealth of natural resources.

 Host to a large number of prominent and high quality global brands in each of its key sectors.


 A large level of untapped economic value-driving opportunities.


 Well respected internationally.


 Proven ability to regulate and grow niche or new sectors.


 Visitor spending is up over the decade; increasing proportion of leisure visitors.


## Key challenges


 Growing wealth disparity across households.


 Sustainability and energy policies are not yet established, yet important to the business community; GHG emissions per capita exceed the comparator group.


 Cost of living in the Isle of Man is high compared to the UK and is not fully offset by higher average wages.


 Business confidence surveys show relatively low satisfaction with quality and cost of business-related services. (2017-2019)


 Ageing population:  
• Over 65s account for 22.1% of the population (2021) – higher than peer jurisdictions. Likewise, Islands dependency ration is higher than others at 58%.


 Low volume of high quality commercial facilities.


 High level of economically inactive people in the population – 49% (2021)

 Government is not perceived to be digitally enabled and is suboptimal in its use of data.

 Consistent excess levels of vacancies (through either skills or resource gaps) are inhibiting economic growth.

 Stakeholder feedback indicated that innovation and business dynamism were not a strong feature of the IoM's business culture.

 GDP growth has mainly been driven by only two sectors - Insurance and eGaming, both of which are highly concentrated due to consolidation and face headwinds.

 Regulation and red tape (particularly in financial services) and access to capital were indicated as key obstacles for growth and innovation.



# 10. Delivery & Performance Management

Delivery matters. Whether it is a transport system designed for an inclusive and connected Island or a new scheme to assist people into work, the end result must work for people. Government exists predominantly to serve people as well as to act in the best long-term interests of the Island. Our culture must be one of “people first” and we must seek not to express what we “can’t do” but rather find out what we “can do” to take the Island forward and help people progress.

We must strive to create an accessible and caring environment that we can be proud of and that gives people and businesses the platforms to succeed.

## The following actions are in place to enhance Government’s policy and strategic delivery:

- *An Isle of Man Government Conference is expected to be held annually to allow for public interaction and debate on the key issues.* The inaugural conference was held in September 2022 and drew more than 1,000 people. A range of presentations, panel discussions and question-and-answer sessions took place over two days, providing an opportunity for the Manx public to engage with political representatives on the big issues important to our Island.
- *The Island Plan will be debated annually and amended accordingly by Tynwald.* This version of the Island Plan incorporates the key elements and deliveries of the Economic Strategy with the key strategic programmes that comprise the Island Plan. This version of the Island Plan will be debated by Tynwald in January 2023.

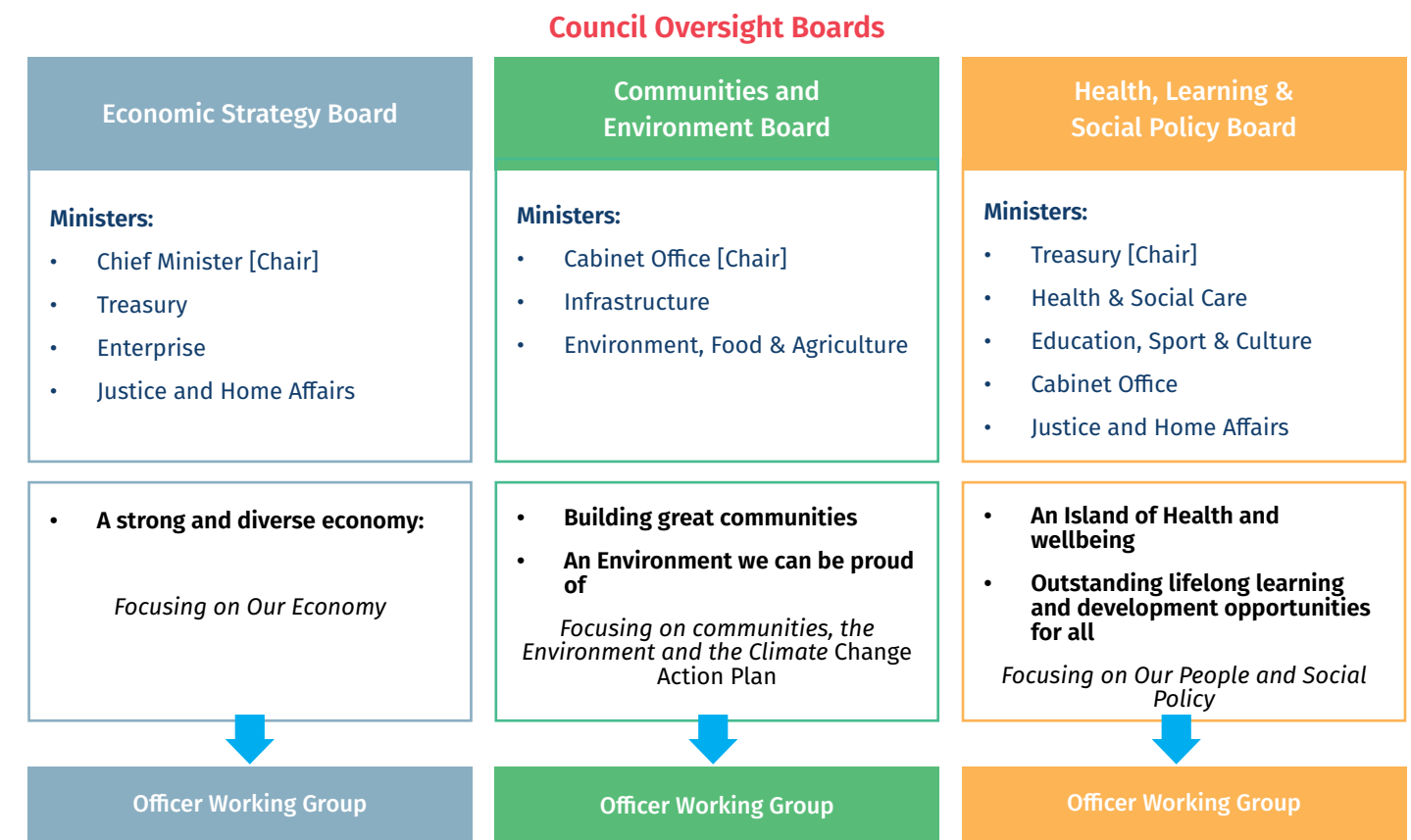
- *All Public Bodies must produce an annual Department Plan for Tynwald scrutiny led by the Minister or Chairperson.* These have been tabled throughout the parliamentary year, laying out the actions undertaken by the department, (including business as usual activities); the positive impact on the Island and to determine and justify staffing levels.
- *Policy formulation, delivery and performance management are at the centre of how Government functions to ensure that we work together for the people of our Island.* This will be managed via a programme management framework as outlined in Section 11.

These actions bring with it transparency, accountability and oversight of how Government is performing to meet the service needs of the public.

# 11. Programme Management Approach

Council of Ministers (Council) will oversee the delivery and performance management of the Island Plan; setting direction and managing escalations and conflicts together with cross-government policy.

Three key Council oversight Boards supported by Officer Working Groups, will bring together policy and delivery for associated objectives. Programme Management will collate, monitor, report and provide delivery support as required.



# 12. Our Island Plan Website

Our Island Plan website is now live and available here: [islandplan.im](https://islandplan.im)






This provides public-facing information on all aspects of the Island Plan including delivery, performance, and updates.



# 13. Achievements

## Completed Island Plan Actions

A number of Island Plan actions have already been completed and delivery of these has taken place over the last 12 months; as outlined below:

	2022										
	Jan	Feb	Mar	Apr	May	Jun	July	Aug	Sep	Oct	Nov
 <p><b>Building great communities</b></p>	<ul style="list-style-type: none"> <li>Establish the Housing &amp; Communities Board</li> </ul>		<ul style="list-style-type: none"> <li>Draft Highway Maintenance Charter for Regular Road, Roadside &amp; Leisure Route Maintenance</li> </ul>	<ul style="list-style-type: none"> <li>Housing &amp; Communities first Action Plan</li> </ul>		<ul style="list-style-type: none"> <li>Transport Strategy initial scoping</li> </ul>	<ul style="list-style-type: none"> <li>Built Environment Reform Programme launch</li> <li>Review the Town Centre First model – written report with recommendations</li> </ul>	<ul style="list-style-type: none"> <li>Implement the interim revisions to the First Time Buyer Fixed and Choice Schemes</li> </ul>	<ul style="list-style-type: none"> <li>Domestic Event Fund relaunched and LoveIOM Card incentives launched</li> </ul>	<ul style="list-style-type: none"> <li>Cost of Living; provide universal interventions</li> </ul>	
 <p><b>An Island of health &amp; wellbeing</b></p>						<ul style="list-style-type: none"> <li>Build and service design for a dedicated sexual assault referral centre</li> </ul>		<ul style="list-style-type: none"> <li>Funding secured for Restoration and Recovery Phase 2 (waiting lists)</li> </ul>	<ul style="list-style-type: none"> <li>Health &amp; Care Transformation November Report</li> </ul>		
 <p><b>A strong &amp; diverse economy</b></p>			<ul style="list-style-type: none"> <li>Digital Strategy Tynwald statement</li> <li>Complete Visitor Economy Strategy 2032 and submit to Tynwald</li> </ul>				<ul style="list-style-type: none"> <li>Digital Strategy laid before Tynwald</li> <li>10 year Economic Strategy Tynwald speech and first draft</li> <li>Consultation on Family Rights Legislation</li> </ul>	<ul style="list-style-type: none"> <li>Economic Strategy Public Consultation</li> </ul>	<ul style="list-style-type: none"> <li>Strategic Infrastructure Needs Assessment</li> <li>Final Economic Strategy produced</li> </ul>	<ul style="list-style-type: none"> <li>Economic Strategy approved by Tynwald</li> </ul>	
 <p><b>An environment we can be proud of</b></p>							<ul style="list-style-type: none"> <li>Publish new Cyber Strategy</li> <li>Report on Waste Strategy submitted to Tynwald</li> <li>Roadmap &amp; Action Plan to Net Zero published</li> </ul>			<ul style="list-style-type: none"> <li>Energy Bill Completed</li> </ul>	
 <p><b>Outstanding lifelong learning and development opportunities for all</b></p>			<ul style="list-style-type: none"> <li>Draft Childcare Strategy brought to Tynwald</li> </ul>				<ul style="list-style-type: none"> <li>Final Childcare Strategy brought to Tynwald</li> </ul>	<ul style="list-style-type: none"> <li>New UCM Strategy complete &amp; published</li> </ul>	<ul style="list-style-type: none"> <li>Education Quality Assurance Plan in place</li> <li>Continuous Education Staff Development Plan in place</li> </ul>		

In addition to the actions completed above, there have been other key achievements since the publication of the Island Plan in January 2022; in particular Government's response to the Ukraine conflict and the cost of living response.

### Government response to the Ukraine conflict

The Russian invasion of Ukraine brought about a wide reaching and complex set of considerations. A cross Government immediate response together with a strategic response was mobilised. Efforts were prioritised towards both our international and humanitarian response but also ensured we reduced

or mitigated the impact of the conflict on our Island; ensuring security of key services and supplies and anticipating the impact of significant inflation. Key achievements include the issuing of 129 visas, provision of community support and monitoring and implementation of UK sanctions.

### Government response to the cost of living crisis

A range of interventions to support Island residents with the rising pressure on the cost of living, particularly from increases in fuel and energy prices have been put in place, including:

1. Provided Universal Interventions: Electricity prices capped until 31st March 2023 & bus fares capped at a maximum of £2 per journey until 31st January 2023.
2. Consolidated Advice and Guidance: <https://costoflivingsupport.gov.im> launched; Third sector forum established; Winter Help Advice Line set up.
3. Encouraged Energy Reductions and Efficiencies: Campaign and associated [www.smallchanges.im](http://www.smallchanges.im) website launched; Green Living Grant Scheme amended; Government's own energy consumption reviewed.
4. Maintained our economy: Domestic Event Fund relaunched (to support warm spaces) and LoveIOM Card incentives launched.
5. Prepared Safety Nets: Community Fund established (to support warm spaces); Public and third sector warm space locations maintained and published at <https://costoflivingsupport.gov.im/list-of-community-warm-spaces>; Measures established with energy suppliers to monitor and support vulnerable customers.
6. Provided targeted support: Provide further Energy Support and Family Support Payments.





## 14. Building great communities

Our Island's infrastructure and services are critical elements of the Economic Strategy enabling us to attract and retain economically active people, resulting in sustained targeted growth.

The ethos and character of our towns and villages is a vital component of our Island's infrastructure and services. Whilst building great communities goes far beyond traditional bricks and mortar, housing and associated matters are a cornerstone of the success of the Economic Strategy. We must also consider our built environment, transport and the road systems available to our communities going forward supporting improved quality of life for everyone, including young people and families.

Building great communities also involves ensuring our legal and justice system is fit for purpose; one that is fair and efficient for the citizens it serves.

Over the lifetime of this Plan, **we will:**

1. *Establish a Housing and Communities Board to bring together and focus policy and actions across Government on housing for all. This will include legislative, financial and practical interventions as appropriate as a priority for our Island, so that public and private sector housing is accessible, secure and affordable.*
2. *Develop an action plan to ensure every resident has a safe and secure home which will include the bringing of vacant and derelict buildings back into use.*
3. *Revive our urban landscape and improve the public realm in a sustainable way by transforming Government owned brownfield sites via the Manx Development Corporation, for the benefit of all citizens.*
4. Through the Built Environment Reform Programme;
  - a. *Ensure our planning policies and legislation are fit for purpose by performing a review ensuring alignment with Climate Change targets and initiatives and sustainability.*
  - b. *Review the Town Centre First model (in Scotland) as a possible template for regeneration.*
5. Introduce a new charter for a standard regular schedule of road, roadside and pathway and leisure route maintenance.
6. Ensure the Island's Road Safety Strategy aligns with the needs of the community.
7. Ensure that we meet the needs of our older population and those with disabilities living in all our communities, from design and adaptation, care and extra care provisioning through to the provision of residential, nursing and respite care.
8. Develop an integrated and socially inclusive Public Transport Strategy with recommendations and delivery plan which meets the needs of communities, keeps people connected in work, leisure and access to services and supports transition to Net Zero.
9. Ensure that there is a comprehensive leisure infrastructure with more things to do as the economically active population increases.
10. Undertake a review of the Criminal Justice Strategy to ensure our legal services and justice system is fit for purpose and meets the needs of the Island.

**Completed:** *in italics*

The strategic programmes that sit beneath 'building great communities' priority are:

### Building great communities

#### Programmes underway:

- Cost of Living Strategic Response
- [Built Environment Reform Programme](#)
- Housing & Communities Action Plan
- Implement the Road Safety Strategy
- Legal and Justice Reform
- Isle of Man Strategic Plan 2026
- Highway Maintenance Charter
- Strategy for the Long Term Provision of Residential, Nursing & Respite Care

#### Programmes to launch:

- [Transport Strategy](#)
- [Blue Light Strategy](#)

- [Economic Strategy initiative](#)



# Planned Island Plan Actions: Building great communities

	2022		2023										2024	2025	2026			
	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	July	Aug	Sep	Oct	Nov	Dec				
<b>Cost of Living Strategic Response</b>	<ul style="list-style-type: none"> <li>◆ Consolidate advice &amp; guidance</li> <li>◆ Encourage &amp; facilitate energy reduction &amp; efficiencies</li> <li>◆ Prepare safety nets – 3rd sector forum, warm spaces</li> <li>◆ Maintain our economy - Domestic Event Fund and LoveIOM Card launched</li> </ul>		<ul style="list-style-type: none"> <li>◆ Provide targeted support</li> </ul>															
<b>Built Environment Reform Programme</b>		<ul style="list-style-type: none"> <li>◆ Launch Island Infrastructure Scheme</li> </ul>							<ul style="list-style-type: none"> <li>◆ Ensure attractiveness of brownfield development to help protect the Island's greenfields and landscape beauty – investigate policy levers &amp; stimulus, examine Section 13 for Brownfield</li> </ul>		<ul style="list-style-type: none"> <li>◆ Simplify access to the planning system – improved information including website &amp; concierge, facilitate engagement including consultees, pre-application service, customer charter</li> <li>◆ Improve the planning process – systems refresh &amp; additional resources, major applications process, embed economic assessment, climate change standards</li> </ul>			<ul style="list-style-type: none"> <li>◆ Align national planning policies, plans &amp; strategies with the Island Plan – Town Centre First model &amp; regeneration strategy, strengthen evidence base, deliver policy framework, permitted development review (programme implemented)</li> </ul>				
<b>Housing &amp; Communities Action Plan</b> *First year		<ul style="list-style-type: none"> <li>◆ *Modern housing &amp; tenancy law – Draft Housing &amp; Communities Bill, review of Conveyancing Law</li> </ul>				<ul style="list-style-type: none"> <li>◆ *Housing First – Commission emergency night shelter &amp; stepped approach to social housing &amp; homelessness law</li> <li>◆ *Homes for all – Shared equity, rent to buy, social security support for housing, housing market review, key worker housing policy</li> <li>◆ *The Right Housing Stock – Building Regulations review, objective need of housing, additional housing needs</li> <li>◆ *Change How We Work – Review alternative structures, standards of performance, consolidation of Housing Policy</li> </ul>			<ul style="list-style-type: none"> <li>◆ Updated Housing &amp; Communities Action Plan</li> </ul>									
<b>Implement the Road Safety Strategy</b>					<ul style="list-style-type: none"> <li>◆ Report on &amp; update the Island's Road Safety Strategy and together with a refreshed action plan</li> </ul>													
<b>Legal and Justice Reform</b>		<ul style="list-style-type: none"> <li>◆ Receive an independent report in legal services and consider recommendations for implementation of reform</li> </ul>				<ul style="list-style-type: none"> <li>◆ Establish Community Safety Board</li> <li>◆ Consider recommendations from the independent review of the Attorney General</li> </ul>								<ul style="list-style-type: none"> <li>◆ Undertake a review &amp; update the Criminal Justice Strategy</li> <li>◆ Effective implementation of the Justice Reform Act 2021 &amp; Sexual Offences &amp; Obscene Publication Act 2021</li> </ul>				
<b>Isle of Man Strategic Plan 2026</b>									<ul style="list-style-type: none"> <li>◆ Publication of preliminary publicity</li> </ul>						<ul style="list-style-type: none"> <li>◆ Updated Strategic Plan to Tynwald</li> </ul>			
<b>Highway Maintenance Charter</b>		<ul style="list-style-type: none"> <li>◆ Final Charter published</li> </ul>							<ul style="list-style-type: none"> <li>◆ Public Rights of Way and Public Paths Report</li> </ul>									
<b>Strategy for the Long Term Provision of Residential, Nursing &amp; Respite Care</b>									<ul style="list-style-type: none"> <li>◆ Principles for long term provision of residential, nursing and respite care</li> </ul>			<ul style="list-style-type: none"> <li>◆ Draft Strategy</li> </ul>	<ul style="list-style-type: none"> <li>◆ Public Consultation</li> </ul>			<ul style="list-style-type: none"> <li>◆ Strategy completed</li> </ul>		
<b>Transport Strategy</b>									<ul style="list-style-type: none"> <li>◆ Develop an integrated &amp; socially inclusive Transport Strategy with recommendations &amp; delivery plan which meets the needs of communities, keeps people connected in work, leisure &amp; access to services &amp; supports transition to net zero</li> </ul>									
<b>Blue-light Strategy</b>				<ul style="list-style-type: none"> <li>◆ Review the Blue Light Strategy</li> </ul>										<ul style="list-style-type: none"> <li>◆ Feasibility study for Central &amp; Western Blue Light Hub</li> </ul>				





## 15. An Island of health and wellbeing

Staying physically and mentally fit and healthy benefits not only the individual but also society. We cannot expect to be immune from serious diseases, global pandemics or the daily pressures of life, but facilitating healthy lifestyles, access to sport and culture, and encouraging a good work-life balance is as important as developing high quality health and social care services. This is a fundamental link between our economic success and our health and wellbeing.

There is a clear benefit to taking a long term Public Health view in Government policy making.

Over the lifetime of this Plan, **we will:**

1. Ensure the Health and Care Transformation project is delivering the recommendations of the Sir Jonathan Michael review.
2. Address how waiting times and access to health and social care can be improved as a priority.
3. Ensure the proper development of integrated healthcare and early intervention so that health and social issues, including child health and mental health, can get attention more quickly and in a joined-up way, delivered within communities.
4. Ensure appropriate provision of services and support is available to victims of abuse and those at risk or in need of protection.
5. Provide appropriate support for those who choose to care for others at home.
6. Undertake a review of harms caused by illicit drugs and develop policy to address harms.
7. Value partnership with third sector and community groups by commissioning specific services where possible.
8. Review financial support towards meeting nursing home fees and social care costs.
9. Recognise the link between healthy places, active lifestyles and overall wellbeing in policy choices.
10. Implement approved recommendations of the July 2021 Poverty Report, including increasing the Minimum Wage towards parity with the Living Wage to address income disparities.

**The strategic programmes that sit beneath ‘an island of health and wellbeing’ priority are:**

### An Island of health and wellbeing

#### Programmes underway:

- [Health & Care Transformation](#)
- Mental Health & Suicide Report Recommendations
- Mental Health & Children's Mental Health Strategy
- Suicide Prevention Strategy
- Starting Well and Developing Well in Childhood
- Review of harms caused by illicit drugs & develop policy to address harms
- Domestic Abuse Strategy
- National Autism Strategy
- Carer Strategy & Young Carer Strategy
- [Restoration & Recovery Programme \(addressing waiting list times\)](#)
- Implement recommendations of the July 2021 Poverty Report

- [Economic Strategy initiative](#)



# Planned Island Plan Actions:

## An Island of health and wellbeing

	2022		2023											2024	2025	2026		
	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	July	Aug	Sep	Oct	Nov	Dec				
<b>Health &amp; Care Transformation</b>									◆ Annual Report to Tynwald each July							◆	◆	Annual Report to Tynwald (July)
<b>Mental Health &amp; Suicide Report Recommendations</b>								◆ Create action plan to implement recommendations of the Tynwald Committee Mental Health & Suicide Reports										◆ Recommendations of the Tynwald Committee Mental Health & Suicide Reports implemented
<b>Mental Health &amp; Children's Mental Health Strategy</b>				◆ Key strategic principles identified														◆ Strategy published ◆ Strategy implemented
<b>Suicide Prevention Strategy</b>				◆ Publish Suicide Prevention Strategy				◆ Suicide Prevention Action Plan										◆ Suicide Prevention Action Plan implemented
<b>Starting Well and Developing Well in Childhood</b>																		◆ Define & deliver early intervention strategies. Consider & where appropriate, adopt approach taken in other jurisdictions (i.e. Child First approach in Wales)
<b>Review of Harms Caused by Illicit Drugs &amp; Develop Policy to Address Harms</b>																		◆ Complete review to ensure there is good support to address substance misuse. Bring forward future policy to address substance misuse. ◆ Review of Illicit Substance Policy debated in Tynwald (January 2024)
<b>Domestic Abuse Strategy</b>								◆ Publish the Domestic Abuse Strategy										
<b>National Autism Strategy</b>								◆ Publish strategy										
<b>Carer Strategy and Young Carer Strategy</b>								◆ Publish survey findings ◆ Key strategic principles identified										◆ Strategy endorsed
<b>Restoration &amp; Recovery Programme (addressing waiting list times)</b>								◆ Initial business case development										◆ Funding submission
<b>Implement Recommendations of the July 2021 Poverty Report</b>																		◆ Align minimum wage with living wage ◆ HIES analysis ◆ Implement recommendations of the July 2021 Poverty Report





## 16. A strong and diverse economy

Our economic success is dependent on many factors, and recent experiences with COVID and also the current Cost of Living crisis have served to highlight both the strengths of our economy and the challenges we face.

The Economic Strategy has been developed to address and improve the Island's economic prosperity and sustainability and its recommendations drive the Island Plan's goals in ensuring our economy remains strong and diverse into the future. One of the key ambitions of the Economic Strategy is to generate over £200m of additional annual income to reinvest in services and quality of life by 2032 in order to ensure long term financial sustainability, including an efficient and effective delivery of Public Services.

Over the lifetime of this Plan, **we will:**

1. Following public consultation and Tynwald approval, progress the implementation of the Economic Strategy ambitions.
2. Ensure the Island's tax system and financial structures continue to meet international standards whilst supporting economic growth.
3. Deliver a National Insurance Review, considering fairness and future funding requirements for public services including health and social care.
4. Ensure we are a well-connected Island enabling travel to, from and around making us an attractive place to live, visit and do business in.
5. *Continue to ensure our approach to investment in our strategic infrastructure is well informed.*
6. Attract a younger, more diverse population, as well as the commitment to improve the prosperity and quality of life for all residents of the Island.
7. Ensure our global engagements and relationships enable strong partnerships and economic growth.
8. Implement strategies to enable a highly skilled, highly productive and business ready workforce, recognising our diverse international workforce and the value that it brings to our economy.
9. Continue to support and develop existing business sectors and enable new business sectors, ensuring the Island is an attractive place to live and work.

**Completed:** *in italics*

The strategic programmes that sit beneath 'a strong and diverse economy' priority are:

### A strong and diverse economy

#### Programmes underway:

- [Economic Strategy](#)
- NI Review
- Financial Crime Strategy

#### Programmes to launch:

- [Workforce & Skills Strategy](#)
- [Manufacturing Strategy](#)
- [Taxation Strategy](#)
- [DfE Executive Agency Programmes](#)
- [International Relations Strategy](#)

- [Economic Strategy initiative](#)





# Planned Island Plan Actions:

## A strong and diverse economy

	2022		2023												2024	2025	2026
	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	July	Aug	Sep	Oct	Nov	Dec			
<b>National Insurance Review</b>				◆ Present the National Insurance Review to Tynwald by the Budget in 2023 with recommendations & associated delivery plan													
<b>Financial Crime Strategy</b>																	
<b>Workforce &amp; Skills Strategy</b>																	
<b>Manufacturing Strategy</b>																	
<b>Taxation Strategy</b>																	
<b>DfE Executive Agency Programmes</b>																	
<b>International Relations Strategy</b>																	





## 17. An environment we can be proud of

Our environment is far more than just protection of the landscape. We live and breathe our environment every day, whether walking through a town centre, exploring an Island glen, driving a country lane or cycling. Our environment is multi-dimensional and determining more clearly the boundaries and balance between people and nature will go a long way to improving our quality of life – and help achieve a sustainable Island for the future.

Our Economic Strategy ambition for sustainability is to decarbonise the services parts of our economy by 2030, supporting an overall reduction of 35% in the Island's GHG emissions. This will be achieved by accelerating our Energy Strategy, prioritising the

decarbonisation of our electricity system to provide long term energy security and stability together with providing support to the services sector to substantially decarbonise.

Over the lifetime of this Plan, **we will:**

1. Deliver the Climate Change Action Plan (which is based on the Professor Curran Action Plan), to achieve our Climate Change goals.
2. Ensure a vibrant Island Offering for young people today and attract people to live and work on the Island to grow the economically active population.
3. Develop and publish a Food Strategy for our Island.
4. Plan for the Future of Agriculture so that the sector meets the needs of the Island, people and farming community.
5. Ensure that environmental considerations are embedded across Government decisions and infrastructure.
6. Ensure street policy is informed by communities so that streets and places are inclusive, easy to navigate, safe and healthy and reflects the wishes of the people who live there.

7. Develop a plan for Climate Change Adaptation, including flood management and mitigation.
8. Deliver sustainable sewage treatment across the Island.
9. *Deliver a strategy for waste management.*
10. Review our approach to ensuring clean air, watercourses and bathing water by undertaking regular, year round bathing water quality testing in areas based on use not designation, carrying out air quality monitoring in a variety of locations, and meeting or exceeding international standards in relation to environmental waste.
11. Deliver a strategy for energy security, making renewable and green energy available for all Island residents and businesses.

**Completed:** *in italics*

**The strategic programmes that sit beneath 'an environment we can be proud of' priority are:**

### An environment we can be proud of

#### Programmes underway:

- [Climate Change Action Plan](#)
- Implement Waste Strategy
- [Energy Strategy](#)
- Environment Strategy
- UNESCO Biosphere Re-accreditation
- Agricultural Strategy
- Food Strategy

#### Programmes to launch:

- Water Security Strategy
- [Onshore 20MW Renewable Energy by 2026](#)

- [Economic Strategy initiative](#)



# Planned Island Plan Actions: An environment we can be proud of

	2022		2023												2024	2025	2026	
	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	July	Aug	Sep	Oct	Nov	Dec				
<b>Climate Change Action Plan</b>																		Draft National Strategy on Sea Defences, Flooding & Coastal Erosion ♦ ♦ Climate Change Annual Report to Tynwald each July Climate Change Annual Report to Tynwald (July) ♦
<b>Implement Waste Strategy</b>																		Waste Strategy Implemented ♦ Deliver effective & sustainable sewerage treatment infrastructure for Peel ♦ Deliver effective & sustainable sewerage treatment infrastructure for Garff ♦ Report on International Waste Standards ♦
<b>Energy Strategy</b>																		♦ Develop a plan for energy security for our Island
<b>Environment Strategy</b>																		Review areas considered as bathing areas based on use not designation ♦ ♦ Undertake & complete a trial for year round bathing water quality testing Undertake & complete a trial for year round air quality monitoring ♦
<b>UNESCO Biosphere Re-accreditation</b>																		Preparation complete for UNESCO Biosphere re-accreditation ♦ Submit for re-accreditation ♦ Minimum 20MW renewable onshore energy ♦
<b>Agricultural Strategy</b>																		Publish a plan for the future of agriculture ♦
<b>Food Strategy</b>																		Develop & Publish a Food Strategy ♦
<b>Water Security Strategy</b>																		♦ Develop & publish a Plan for Water Security
<b>Onshore 20MW Renewable Energy by 2026</b>																		♦ Initial feasibility report into commercial options ♦ Commence Implementation





## 18. Outstanding lifelong learning and development opportunities for all

We all know that a good well-rounded education will provide us all with the best possible start in life, but we also recognise that lifelong learning is a fundamental pillar of our social and economic success.

Over the lifetime of this Plan, **we will:**

1. Review education funding and delivery so resourcing is focused into the right areas with the most positive impact.
2. Ensure attainment and quality benchmarking of education services.
3. Establish apprenticeship partnership and employers to reflect the current and future needs of the Island's economy and contribution to global sustainable development.
4. Deliver improved ongoing support for training, internship, higher education, re-skilling and upskilling initiatives.
5. Implement the Childcare Strategy and any necessary law changes to employment law so parent's can access childcare at various stages and balance home and work commitments.
6. Ensure that public services are increasingly digitally-enabled, and residents have access to fast, reliable internet via the Island's National Broadband Plan to create enhanced opportunities for learning in the Digital Age.
7. Consider the potential role, benefit and remit of a Children's Commissioner and Child First policy approach across Government.
8. Research the development of niche educational and training campuses based on the Island's sector strengths.

The strategic programmes that sit beneath 'outstanding lifelong learning and opportunities for all' are:

### Outstanding lifelong learning and development opportunities for all

#### Programmes underway:

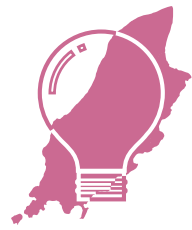
- [Childcare Strategy](#)
- Education Funding Review
- Education Continuous Improvement
- Youth Strategy

#### Programmes to launch:

- [Island Campus Research](#)
- [Revised UCM Strategy](#)

- [Economic Strategy initiative](#)





# Planned Island Plan Actions: Outstanding lifelong learning and development opportunities for all

	2022		2023												2024	2025	2026
	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	July	Aug	Sep	Oct	Nov	Dec			
<b>Childcare Strategy</b>						Bring forward business case ♦											Childcare Strategy Plan implemented ♦
<b>Education Funding Review</b>						Report into the Review of Education Funding ♦											
<b>Education Continuous Improvement</b>																	Education Quality Assurance Plan implemented ♦ Revised modern curriculum created ♦ Core curriculum implemented ♦
<b>Youth Strategy</b>		♦ Draft Youth Strategy															♦ Youth Strategy Finalised
<b>Island Campus Research</b>																	♦ Research & feasibility study into the viability of developing niche educational & training campuses based on the Island's sector strengths in order to attract international students to the Island.
<b>Revised UCM Strategy</b>						♦ Revised UCM Strategy											



# 19. Legislation Plan 2021-2026

In addition to the progression of the primary legislation below, Government will need to focus considerable effort and resource on drafting and delivering important pieces of secondary legislation required to give effect to the significant primary legislation passed during the previous administration.

Council of Minister's Legislative Committee will review the remaining Bills proposed for introduction during this administration, for alignment to the policy priorities outlined in this Island Plan and Economic Strategy. An annual Income Tax Bill will be included in every Parliamentary term.

## 2021 - 22

Bill	Department	Status	Summary
<b>Income Tax Bill</b>	Treasury	<b>Underway</b>	Annual Bill
<b>Manx Care (Amendment) Bill</b>	Department of Health and Social Care	<b>Underway</b>	A short enabling Bill to allow for new regulations in respect of complaints about Health and Care services.
<b>Capacity (Phase 1)</b>	Department of Health and Social Care	<b>Underway</b>	To provide a clear legal framework to support and protect people who lack capacity to make their own decisions.
<b>Safeguarding (Amendment) Bill</b>	Cabinet Office	<b>Due December 22</b>	A short Bill to allow for changes to the composition of the Safeguarding Board, through regulations; it requires repeal of provisions in the Safeguarding Act 2018.
<b>Animal Welfare Bill</b>	Department of Environment, Food and Agriculture	<b>Underway</b>	To overhaul of our principal law relating to animal welfare. It will ensure owners and keepers have duty of care to their companion and kept animals, and animal needs are met. This enabling legislation is aimed at keeping pace of the fast-evolving landscape on animal welfare law in the UK.
<b>Trusts (Amendment) Bill</b>	Treasury	<b>Underway</b>	To reform Trusts Law in the Island.
<b>Energy Bill</b>	Department of Environment, Food and Agriculture	<b>Underway</b>	To provide measures that will provide additional guarantees of security of supply to Island consumers, in light of the ongoing volatility in global energy markets. This will complement the broader market reform measures being introduced through the Gas (Economic Regulation) Bill.

All items planned for the year 2021/22 have commenced or are on track

## Phase One - Anticipated 2022/2023

Bill	Department	Summary
<b>Contempt Of Court Bill</b>	Attorney General's Chambers	This is a Bill that was started in 2018 and is wanted by the courts. The 2018 Bill has been resurrected and is to be updated.
<b>Douglas Bay Tramway (Amendment) Bill</b>	Department of Infrastructure	To ensure the current and future operation of the tramway is on a secure legal footing.
<b>Financial Services (Amendment) Bill</b>	Treasury	To amend existing regulatory law to ensure it reflects current developing international standards.
<b>Retirement Benefit Schemes (Amendment) Bill</b>	Treasury	To update requirements for Retirement Benefits Schemes and to increase consumer protection.
<b>Local Government (Amendment) Bill</b>	Department of Infrastructure	To amend known deficiencies in legislation and to adhere to previous Parliamentary Committee recommendations.
<b>Fines Bill</b>	Department of Home Affairs/Attorney General's Chambers	To bring up to date the fines in all enactments so that they accurately reflect the maximum fine to be imposed as a result of the global amendments made by the Interpretation Act 2015.
<b>Public Sector Payments Bill</b>	Treasury	To replace the Payments of Members' Expenses Act 1989.
<b>Employment (Amendment) Bill (1)</b>	Department for Enterprise	To enable the introduction of shared parental leave, providing parents with a more flexible option of sharing care for young children.

## Phase Two

Bill	Department	Summary
<b>Proceeds Of Crime (Amendment) Bill</b>	Department of Home Affairs	To revise the Proceeds of Crime Act 2008.
<b>Interception Of Communication Bill</b>	Department of Home Affairs/ Attorney General's Chambers	To modernise and reform existing legislation taking into account developments in other jurisdictions.
<b>Regulation Of Surveillance (Amendment) Bill</b>	Department of Home Affairs	To empower the police to gain access to electronic devices where the person under investigation has refused to co-operate.
<b>Information Rights Bill</b>	Cabinet Office	Scoping exercise underway.
<b>Beneficial Ownership (Amendment) Bill</b>	Treasury	To amend the Beneficial Ownership Act 2017 in order to comply with Moneyval recommendations.
<b>Justice Reform (Amendment) Bill</b>	Department of Home Affairs	To make additional provisions and corrections to the Justice Reform Act 2021.
<b>Sanctions Bill</b>	Treasury	To ensure the Island has the ability to implement un and UK sanctions in a timely manner without the need to rely on the UK to extend legislation by Order in Council.
<b>Gas (Economic) Regulation Bill</b>	Cabinet Office	To update economic regulation of public gas suppliers (on behalf of CURA). Compliments the Energy Bill.
<b>Electronic Transactions (Amendment) Bill</b>	Department for Enterprise	To make amendments to the Electronic Transactions Act 2000 to further facilitate the use of electronic services by businesses and the public sector.

## Phase Three

Bill	Department	Summary
<b>Regulation Of Care (Amendment) Bill</b>	Department of Health and Social Care	To ensure one level playing field for all Health and Social Care providers with clear requirements in terms of standard of care and treatment.
<b>Capacity Bill (2)</b>	Department of Health and Social Care	To introduce statutory safeguards for adults lacking mental capacity with respect to their care and treatment. Policy decision awaited on potential twinning with the Mental Health Bill (as seen in Scotland and Northern Ireland).
<b>Health And Social Care Services Bill</b>	Department of Health and Social Care	To replace the National Health Service Act 2001, National Health and Care Service Act 2016 and the Social Services Act 2001 with one modern, integrated Health and Social Care Services Bill. To clarify responsibilities between the Department and Manx Care within those Acts post the introduction of the Manx Care Act 2021 and to address weaknesses or gaps in the current system.
<b>Insolvency Bill</b>	Treasury	To modernise and consolidate insolvency law in one Act.
<b>National Infrastructure Security Bill</b>	Department of Home Affairs	To define and introduce measures to protect and secure the Island's critical national infrastructure.
<b>Firearms Bill</b>	Department of Home Affairs	To modernise the Island's existing firearms legislation (Firearms Act 1947 and 1968).
<b>Medicines Bill</b>	Department of Health and Social Care	To provide a comprehensive, fit for purpose and up to date framework for medicines legislation.

## Phase Four

Bill	Department	Summary
<b>Registration Of Electors (Amendment) Bill</b>	Cabinet Office	To create a gateway for obtaining electors National Insurance numbers for the purposes of individual registration, including automatic registration for 16 year olds at the point of issue of their NI number.
<b>Vaping Bill</b>	Cabinet Office	A Bill to place age restrictions on the purchasing and advertising of vapes, vape fluid and associated items/issues.
<b>Education (Amendment) Bill (1)</b>	Department of Education, Sport and Culture	An initial Amendment Bill, to address urgent issues, such as; Additional Educational Needs (AEN); Route of appeal for parents, carers and young people (Education Tribunal); Emergency closures of schools etc.
<b>Estate Agents Bill</b>	Office of Fair Trading (Department of Environment, Food and Agriculture)	To replace the Estate Agents Act 1975 and the not in force Estate Agents Act 1999 which require modernisation, to provide a consumer protection framework around the sale and lease of property.
<b>Sentencing Bill</b>	Department of Home Affairs	To put in place changes committed to within the criminal justice strategy reform process by production of a sentencing code.

### Phase Five

Bill	Department	Summary
<b>Mental Health Bill</b>	Department of Health and Social Care	To update and modernise mental health legislation, in line with the longer term objectives of the department in relation to the reform of mental health. Policy decision awaited on potential twinning with the capacity (2) Bill (as seen in Scotland and Northern Ireland).
<b>Children and Young Person's Bill</b>	Department of Health and Social Care	To increase safeguards and protection for children by introducing provisions dealing with leaving care and corporate parenting, amongst others.
<b>Civil Aviation Bill</b>	Department of Infrastructure	To bring all civil aviation primary legislation into one place while ensuring it is contemporary and compliant with international requirements.
<b>Fire Safety Bill</b>	Department of Home Affairs	To modernise the legislation in respect of the Manx fire and rescue service.
<b>Safeguarding Vulnerable Adults Bill</b>	Cabinet Office	To create an IOM equivalent of the Care Act 2014 (England and Wales).
<b>Town and Country Planning Amendment Bill</b>	Cabinet Office	To review schedule 1 of the Town and Country Planning Act 1999 relating to the development plan procedure and which specifically makes provision for the correction of errors in an approved development plan under certain circumstances and as so defined.
<b>Hate Crime Bill</b>	Department of Home Affairs	To meet with international obligations around racial discrimination/offences motivated by racial discrimination and aggravation of such offences.
<b>Fire Services Bill</b>	Department of Home Affairs	To modernise the legislation in respect of the Manx Fire and Rescue Service by repeal and replacement of existing provisions found in the Fire Precautions Act 1975 and the Fire Services Act 1984.
<b>Housing (and Communities) Bill</b>	Department of Infrastructure & Cabinet Office	Three proposed Bills combined – collective purpose requires policy decision.
<b>Civil Registration Bill</b>	Department for Enterprise	To allow modern working practices and enable digital working for the registration of births, deaths and marriages.
<b>Public Records Act 1999</b>	Department for Enterprise	To address anomalies between the current provision, FOI & GDPR legislation.
<b>Coastal Footpath Bill</b>	Department of Infrastructure	To create coastal footpaths and allow access to coastal margins.
<b>Coroner (Powers and Procedures) Reform Bill</b>	Treasury	To consolidate and update in more modern form the powers and procedures of the Coroners in respect of the performance of their respective roles and functions. The Bill may also make miscellaneous amendments, and repeal outmoded legislation.
<b>Penalty Fares Bill</b>	Department of Infrastructure	To enable penalty fares to be levied on public transport.
<b>Gambling Supervision Bill</b>	Treasury	To provide greater clarity, consistency and enhancement of the GSC's entry controls, regulatory requirements applicable to regulated entities, supervision of regulated entities, and the ability to sanction regarding non-compliance across each of its regulated sectors to further its regulatory objectives.
<b>Employment (Amendment) Bill (2)</b>	Department for Enterprise	To make a number of changes to employment and related law including: <ul style="list-style-type: none"> <li>• To improve the legislative regime for whistle-blowers;</li> <li>• To amend the Employment Act 2006 to: (i) provide greater protection for those not in regular employment; (ii) clarify the definitions of employees and workers;</li> <li>• Consolidate and update trade dispute and Trade Union legislation; and</li> <li>• Potentially make changes to the Employment Agencies Act 1975.</li> </ul>
<b>Financial Intelligence Unit (Amendment) Bill</b>	Department of Home Affairs	To amend existing regulatory law, ensuring it reflects current developing international standards.
<b>Border Security (Information Sharing) Bill</b>	Cabinet Office	To introduce an information sharing gateway to enable Government departments and agencies to share information.
<b>Agricultural Marketing Bill</b>	Department of Environment, Food and Agriculture	To review and update the provisions of the Agricultural Marketing Act 1934.
<b>Education (Amendment) Bill (No.2)</b>	Department of Education, Sport & Culture	A further Amendment Bill, to address issues, such as; Quality Assurance; Governance; Catchment Areas and provide general modernisation.

**Annual Income Tax Bill will be included in every Parliamentary Term**

## 20. National Outcomes & Indicators

We will be publishing a comprehensive set of indicators that will be kept up to date periodically - this can be found on the website [islandplan.im](http://islandplan.im)






Outcome	Indicator	Measurement Method
<b>Increase jobs in line with Economic Strategy</b>	+1,800 new jobs filled	Current jobs are circa 52,500 – measured on quarterly basis using tax data
<b>Grow population in line with Economic Strategy</b>	+2,500 new residents	Current level circa 84,000 – measured using Census and supplemented by additional measurement methods
<b>Improve infrastructure and services - Housing</b>	+1,000 additional homes occupied	Measured using Census information supplemented by additional measurement methods
<b>Improve infrastructure and services – Public Services</b>	Healthcare: Improve health outcomes Education: Improve learning outcomes and deliver the Quality Assurance Scheme Crime: Maintain lowest crime rate in British Isles	Measured using a range of Island Plan indicators
<b>Redevelop Brownfield sites</b>	2 key Brownfield sites developed using substantial private sector leverage	N/A
<b>Grow Government Revenue in line with Economic Strategy</b>	+£75m Government income, including leveraging new sources	Reported through budget process
<b>Progress with Climate Commitments</b>	2.2% reduction in GHG emissions per annum and minimum 20MW onshore renewable generation	Measured in annual Aether report



# 21. Planned Actions

## Planned Island Plan Actions

A summary of all ongoing work-streams and future actions linked to our strategic programmes is outlined below:

	2022		2023												2024	2025	2026
	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	July	Aug	Sep	Oct	Nov	Dec			
 <p><b>Building great communities</b></p>		<ul style="list-style-type: none"> <li>Draft Highway Maintenance Charter</li> <li>Launch Island Infrastructure Scheme</li> <li>Report on &amp; update the Island's Road Safety Strategy and Action Plan</li> </ul>		<ul style="list-style-type: none"> <li>Review the Blue Light Strategy</li> </ul>	<ul style="list-style-type: none"> <li>Housing &amp; Communities Action Plan (first year) implemented</li> </ul>		<ul style="list-style-type: none"> <li>Establish Community Safety Board</li> </ul>		<ul style="list-style-type: none"> <li>Public Rights of Way and Public Paths Report</li> <li>Updated Housing &amp; Communities Action Plan</li> <li>Principles for long term provision of residential, nursing and respite care</li> </ul>			<ul style="list-style-type: none"> <li>Implementation of Legal &amp; Justice reforms</li> <li>Feasibility study for Central &amp; Western Blue Light Hub</li> <li>Isle of Man Strategic Plan 2026 brought to Tynwald</li> <li>Strategy for the Long Term Provision of Residential, Nursing &amp; Respite Care - Draft Strategy</li> </ul>		<ul style="list-style-type: none"> <li>Transport strategy &amp; delivery plan</li> <li>Built Environment Reform Programme implemented</li> <li>Application of Long Term Provision of Residential, Nursing &amp; Respite Care</li> </ul>			
 <p><b>An Island of health &amp; wellbeing</b></p>				<ul style="list-style-type: none"> <li>Publish Suicide Prevention Strategy</li> </ul>	<ul style="list-style-type: none"> <li>Publish the Domestic Abuse Strategy</li> </ul>		<ul style="list-style-type: none"> <li>Mental Health &amp; Children's Mental Health - Key Principles</li> </ul>	<ul style="list-style-type: none"> <li>Suicide Prevention Action Plan</li> </ul>	<ul style="list-style-type: none"> <li>Heath &amp; Care Transformation Programme - Annual report to Tynwald (then each July from 2024)</li> </ul>			<ul style="list-style-type: none"> <li>Mental Health &amp; Children's Mental Health Strategy published</li> <li>Mental Health &amp; Children's Mental Health Strategy implemented</li> <li>Complete review into harms caused by illicit drugs</li> </ul>	<ul style="list-style-type: none"> <li>Tynwald debate on Illicit Substance Policy</li> <li>Suicide Prevention Action Plan Implemented</li> </ul>	<ul style="list-style-type: none"> <li>Deliver Early Intervention Strategy</li> <li>HIES analysis</li> </ul>	<ul style="list-style-type: none"> <li>Align minimum wage with living wage</li> <li>Implement recommendations of the July 2021 Poverty Report</li> </ul>		
 <p><b>A strong &amp; diverse economy</b></p>	<ul style="list-style-type: none"> <li>Complete Apprenticeship Review</li> </ul>		<ul style="list-style-type: none"> <li>DFE Agency annual report (then each January from 2024)</li> </ul>	<ul style="list-style-type: none"> <li>Present National Insurance Review to Tynwald</li> <li>Outline Tax Strategy</li> </ul>		<ul style="list-style-type: none"> <li>Publish Workforce &amp; Skills Strategy</li> <li>Draft International Relations Strategy released</li> </ul>			<ul style="list-style-type: none"> <li>Manufacturing Review</li> <li>Annual Economic Strategy Report</li> </ul>				<ul style="list-style-type: none"> <li>Plan in place for Moneyval inspection</li> </ul>	<ul style="list-style-type: none"> <li>Annual Economic Strategy Report to Tynwald (July)</li> </ul>	<ul style="list-style-type: none"> <li>Moneyval inspection</li> </ul>		
 <p><b>An environment we can be proud of</b></p>		<ul style="list-style-type: none"> <li>Develop a plan for energy security for our Island</li> <li>Updated environmental policies &amp; legislation drafted for debate</li> <li>Introduce Energy Bill as a priority</li> <li>Initial feasibility report into commercial options for onshore wind</li> </ul>		<ul style="list-style-type: none"> <li>Bathing Area Review</li> <li>Publish a plan for the future of agriculture</li> <li>Develop and publish a Food Strategy</li> </ul>	<ul style="list-style-type: none"> <li>Approved National Strategy on sea Defences, Flooding &amp; Coastal Erosion</li> <li>Complete trial for year round bathing water quality testing</li> <li>Publish a Plan for Water Security</li> </ul>			<ul style="list-style-type: none"> <li>Climate Change - Annual report to Tynwald (then each July from 2024)</li> <li>Onshore 20MW implementation</li> </ul>			<ul style="list-style-type: none"> <li>Deliver effective &amp; sustainable sewerage treatment infrastructure for Peel</li> <li>Deliver effective &amp; sustainable sewerage treatment infrastructure for Garff</li> <li>Trial for year round air quality monitoring</li> <li>Publish finalised Waste Strategy</li> <li>Prepare for UNESCO Biosphere re-accreditation</li> <li>Report on International Environmental Waste Standards</li> </ul>						
 <p><b>Outstanding lifelong learning and development opportunities for all</b></p>		<ul style="list-style-type: none"> <li>Draft Youth Strategy</li> </ul>		<ul style="list-style-type: none"> <li>Revised UCM Strategy</li> </ul>		<ul style="list-style-type: none"> <li>Report on Education Funding Review</li> </ul>			<ul style="list-style-type: none"> <li>Research &amp; feasibility study into the viability of developing niche educational &amp; training campuses based on the Island's sector strengths in order to attract international students to the Island</li> </ul>			<ul style="list-style-type: none"> <li>Education Quality Assurance Plan implemented</li> <li>Revised modern curriculum created</li> </ul>	<ul style="list-style-type: none"> <li>Childcare Strategy Plan implemented</li> </ul>		<ul style="list-style-type: none"> <li>Core curriculum implemented</li> </ul>		

Note: This is a summary of all planned actions - full details found under each theme.

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## 22. Conclusion & Next Steps

This refreshed Island Plan focuses on strategic programmes and actions that are being progressed in order that we remain secure, vibrant and sustainable over the coming years.

It also incorporates the Island's Economic Ambitions, programmes and actions which aim to provide prosperity for people and communities, prosperity for business, a resilient and sustainable economy, and also ensuring we protect, nurture and grow key sectors of the economy.

Bringing together the objectives of both the Island Plan and the Economic Strategy allow us to focus on policy and delivery in a more joined up and cohesive way. A single plan with a clear focus on the delivery of priorities for our Island.

As ever, it is crucial that we remain agile to changing circumstances and openly acknowledge that policies and strategies take time to develop and adapt as appropriate to ensure they continue to meet intended outcomes.

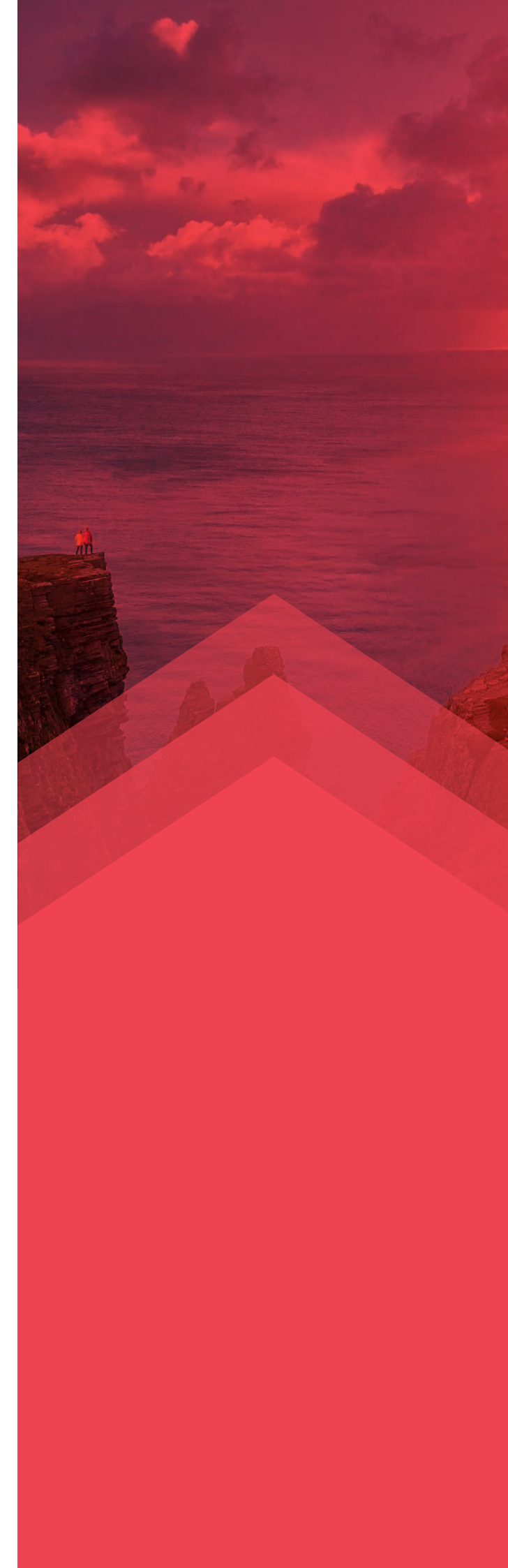
Over the past 12 months - this refreshed Island Plan has involved engagement and input from the Public, Tynwald, Government, as well as our Partners and Businesses from across the community. The Economic Strategy has been revised following public consultation and subsequently approved by Tynwald.

The Council of Ministers value and appreciate the feedback, ideas and input submitted.

It is envisaged that the next Island Plan update will be published in January 2024, including updated reports and news on progress against the Island Plan actions which can be found on our website at: [islandplan.im](https://islandplan.im)

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*"Bringing together the objectives of both the Island Plan and the Economic Strategy allow us to focus on policy and delivery in a more joined up and cohesive way. "*







# Isle of Man Government

*Reiltys Ellan Vannin*

Republished on 22 December 2022 with the following changes:

P.1: Amend typo: add 'S' to strengths

Hyperlink all pages to corresponding page within main doc

Apply consistent spacing for all

P.8: Spelling correction 'economic'

P.9: Amend Economic Strategy link

P.12: Remove slash and second agree

P.17: Amend hyperlink: <https://costoflivingsupport.gov.im/list-of-community-warm-spaces>

P.35: Refresh purple box

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